

**TAKSHSHILA INSTITUTE OF ENGINEERING TECHNOLOGY ,**

**Jabalpur**

Assignment - Feb 2021

MBA -III SEM 2021

MS -306

**INDUSTRIAL RELATIONS AND LABOUR WELFARE**

MAX MARKS :- 70

MIN MARKS :- 28

Attempt all questions. All questions carry equal marks.

**Unit -I**

- Q.1      a) Explain the concept of Industrial relations . What is the significance of good Industrial relations and what are its objectives ?
- b) Discuss the various approaches to industrial relations .

**Unit –II**

- Q.2      a) Explain and discuss the various stages in conflict in an organization .
- b) Discuss the grievance procedure in Indian Industries .

**Unit –III**

- Q.3      a ) What are the characteristics of Collective Bargaining and explain the process of collective bargaining .
- b) Define Trade union . What are its Objectives and Functions .

**Unit –IV**

- Q.4      What is the employer’s liability to pay compensation to the workmen in cases of Accident in the course of employment , under the Workmen’s Compensation Act .1923.

**Unit -V**

- Q5      Write about the main Provisions of “ The Industrial Employment Act 1946 .